## LETTER OF RECOMMENDATION

## To Whom It May Concern:

Paul is a rare breed of digital renaissance guy who really helped raise the bar for our digital creative product. He's not only a top-notch animator, but well versed in UX, development, optimization... really all aspects of the experience that contribute to quality storytelling and performance. On top of that, he brought a relentlessly positive, solution-oriented, tireless work ethic to the office. Highly recommend.

Rob Williams

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