



November 14, 2008

To Whom It May Concern:

Paul A. Szygula worked as a Senior Developer at Your Majesty during 2008 and I strongly recommend him to any employer.

Paul brought a lot of experience to the company and quickly proved to be an invaluable team member. He worked on several projects for clients such as American Express, Starbucks and Vitamin Water and has been contributing a lot to all aspects of the creative process.

Paul is very difficult to label. He is extremely versatile and even though he was hired as a developer he is also a very skilled designer and animator and is the kind of person who can take a full project from inception to completion.

Paul's greatest assets are not necessarily only his hands on skills, but also his genuine interest in learning new things in everything interactive as well as how the new media landscape is changing and what effects that has on advertising. Paul is ambitious and has a very professional attitude towards everything he does.

His personality makes him a great addition to any team; he is open, sociable and has good sense of humor. He is a great inspiration in and outside of the office.

Do not hesitate to contact me if you have any questions, I would be happy to provide you with further information.

Sincerely,

SB Peter Karlsson, CEO

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