

LETTER OF RECOMMENDATION

To Whom It May Concern:

I had the pleasure of working with Paul for a few months here at Maverick, where he was a tremendous asset and a good friend to our entire team. During his time here, Paul took charge of a number of projects, including flash banner ads, SMS messaging initiatives, a complete overhaul of the Bacardi Flavors website, and the redesign of our own corporate site, which he made completely XML driven for easy customization. On all of these projects Paul worked almost entirely on his own, doing everything from concepting the idea to designing to coding to executing the launch. He fit in instantly and was able to do whatever was asked of him.

Paul's grasp of actionscript is incredible. Many times I found myself asking him how for advice on how he would solve a particular solution and he always had a very clear and effective explanation. He is incredibly meticulous about his code, and has a clear vision of how he will solve the projects before him. He possesses a unique and specific design sense, and his animation techniques are fluid and varied, his code easy to understand and lightweight.

I'd have Paul back again to help us out in a second, and you should feel no hesitation in bringing him in as part of your own team. If you have any further questions, please don't hesitate to call or email me.

Regards,

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